

OPCC Salary Bands



Role	Grade
Police and Crime Commissioner	Nationally Set*
Chief Executive	Spot Salary
Chief Finance Officer	Spot Salary
Business Staff Officers x2	Grade 6
Performance and Operations Teams	
Head of Performance and Operations	PO45
Evaluation & Scrutiny Officer x2	PO32
Data Analyst	Grade 6
Performance & Assurance Officer	Grade 6
Volunteer Manager	SO1
People Zones	
Community Development Officer	PO35
People Zones Project Support Officer	Grade 4
Finance and Business Support Team	
Resources Manager	PO42
Review & Complaints Officer	PO32
Policy & Compliance Officer	PO32
Administrator	Grade 4
Commissioning Team	
Head of Commissioning and Strategy	PO48
Commissioning & Contracts Officer x3	SO1 – SO2
Researcher	Grade 6
Communications Team	
Head of Communications (vacant)	PO43
Digital Media Officer	SO1
Events & Visits Officer	SO1
Communications Officer	SO1
Violence Reduction Network	
Strategic Director VRN	Spot Salary
Programme Manager	PO43
Community and Young Person Involvement Officer	SO2
Children's and Families Lead	PO32
Serious Violence Partnership Analyst	SO1
Evidence and Evaluation Lead	PO46
Business Support Officer	Grade 6
Communications and Campaigns Officer	SO1