



## Collaboration Agreement Summary

### Key Roles

1. A collaboration of the participating parties to provide strategic finance and human resource leadership across Leicestershire Police and Northamptonshire Police and the creation of Key Roles of Head of HR, ACO (HR) and ACO (Finance and Resources).
2. In accordance with Section 23E of the Police Act 1996, this summary was prepared for publication on behalf of the Parties and contains summarised provisions in relation to scope and purpose, term, termination, direction and control, governance, funding and liabilities as deemed appropriate.
3. The Parties to this agreement are:
  - a. The Police and Crime Commissioner for Leicestershire
  - b. The Police and Crime Commissioner for Northamptonshire
  - c. The Chief Constable of Leicestershire Police
  - d. The Chief Constable of Northamptonshire Police
4. This agreement shall take effect from 1 April 2018 and shall continue in force until it is terminated in accordance with its terms.
5. The agreement may be terminated at any time by agreement of all the Parties.
6. The Police and Crime Commissioners for each force shall be responsible for the governance of this collaboration and for holding to account the relevant Chief Constable for the discharge of functions by anyone who is acting under the terms of this collaboration agreement.
7. The Parties agree that the Key Roles shall be funded by financial contributions from the collaborating Police and Crime Commissioners, such financial contributions being set out in the agreement.
8. The individuals appointed to each of the Key Roles will remain employed by and under the direction and control of the Chief Constable of their home force.
9. The agreement sets out the roles and responsibilities, including their reporting lines, of each of the Key Roles.
10. Each Party agrees to comply with their respective obligations relating to information assurance, freedom of information, confidentiality, data protection, data security and risk management under any relevant regional agreement.
11. The provisions listed in paragraph 12 are contained within this agreement but their detailed publication is not deemed appropriate as either:
  - a. they are merely standard boiler plate clauses and are not considered controversial in any way; or
  - b. they contain sensitive operational or commercial information which it is not considered in the public interest to disclose.

12. List of other provisions:

Introduction and Legal Context

Definitions and Interpretation

Audit and Inspection

Publicity

Common Policies and Procedures

Insurance

Liability

Notices

Review and Variation of Agreement

Consequences of Termination

Public Interest Disclosures

Disputes and Arbitration

Assignment

Illegal/unenforceable provisions

Waiver of rights

Entire Agreement

Third Parties and Successors

Further Assurances

Counterparts

Governing Law