

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE *DECISION RECORD*

To be completed in cases where a decision is required

DECISION OF POLICE AND CRIME COMMISSIONER

Date: 02/02/2015

Officers present: Sue Haslett (Head of Partnerships & Commissioning); Alex Crisp (Mental Health Partnership Manager)

Received in OPCC Date: 02/02/2015

OPCC Ref: EXE 0005/15

Title: Mental Health First Aid Training 2015/16

Summary of Issue:

Through the training priority of the Mental Health Partnership Sub Group an opportunity has been identified to jointly commission a mental health training pilot scheme for Leicester, Leicestershire and Rutland (LLR). The scheme would be jointly funded by the City Council, Leicestershire County Council and OPCC and would create 12 Mental Health First Aid (MHFA) instructors delivering training to 192 front line staff in the first year with approximately 600+ being trained over a three year period. Key points are outlined in brief below:

- OPCC commissioning contribution £20,000. (Matched by both City and Leicestershire County Councils)

Outcomes

1. The commissioning request will deliver against Priority 16 (Improving the response, service and outcomes for those with mental health needs) of the Police and Crime Plan which includes:
 - Deliver mental health training to front line operational staff including police officers, probation and housing officers
2. Addresses priorities within the Crisis Care Concordat – training is a priority for the police within the Concordat. Commissioning this piece of work supports that priority.
3. Supports Time to Change agenda – the training provision addresses supporting people in crisis but also discusses the importance of mental well-being and methods of self-support.

Benefits

What this means to Leicestershire Police and the OPCC:

- Trains 4 Police staff/officers in MHFA. Enables 192+ police professionals to be trained in MHFA (standard course) over 3 years.
- Enables MHFA reduced course to be delivered to a much broader audience (approximately 300) in year 2&3 (MHFA Lite course approximately ½ day)
- Training provision aims to support both contact with the community but also supports staff
- Builds resilience and support for staff leading to better working environment

and potential cost savings (sickness)

- Creates professional investment into mental health
- Helps to tackle stigma
- Increases awareness of mental health.
- All training will be delivered in a multi-agency environment so that professional relationships can be developed in this business area

What this means to the wider partnership:

- Addresses training priority of the Mental Health Partnership Sub Group
- Trains 12 multiagency professionals in MHFA
- Enables 576+ multiagency frontline professionals to receive MHFA training over 3years
- Potential to train 900+ plus frontline professionals in the reduced course over 3 years
- Increases the profile of mental health in the workplace.
- Reduces stigma
- Creates an improved partnership environment. Increasing potential of further collaborative work around mental health and training.

Conclusion

This piece of work, suitably commissioned and supported would put in place a significant commitment to joint partnership training around mental health. It would create a sound basic package on which further developments can be built. The partnership commitment allows pooling of resources providing an effective and efficient use of funds. An overview of the provision plan is available.

Recommendations presented:

1. Co commission training provision as per the above.

Key discussion points at meeting:

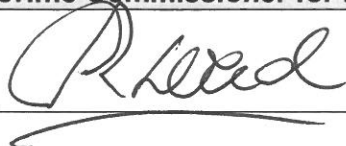
1. The Mental Health First Aid training and programme was outlined as per the above summary.
2. The need to additionally fund police training was discussed. It was acknowledged that the proposal had much wider significance in regards to awareness of mental health and development of partnership working.
3. It was agreed that this work address the training aspect of the mental health priority.
4. Sir Clive expressed an interest in attending the training and wanted to show support for this work.

It was resolved that :

The recommendations set out above be accepted and implemented to support the delivery of the Police and Crime Plan.

Police and Crime Commissioner for Leicestershire

Signature



Date

21/4/15

OFFICE OF THE PCC REPORT

To be completed by either Chief Executive or Chief Finance Officer

Subject: Police and Crime Commissioner Partner Funding:

OFFICE OF PCC APPROVAL

Chief Executive or Chief Finance Officer:

I have been consulted about the proposal and confirm that appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Signature 

Name HELEN KING

Date 21st April 2015

Publication Scheme

Subject:

Decision of Monitoring Officer:

As Monitoring Officer for the Office of Police and Crime Commissioner for Leicestershire I have determined that :

It is appropriate to publish this record of decision made by the Police and Crime Commissioner : Yes / ~~Part Redacted~~ / No

It is appropriate to publish the contents of the assessment of the decision by either of the senior post holders in the Office of the Police and Crime Commissioner for Leicestershire (i.e. either the Chief Executive or Chief Finance Officer) :
Yes / ~~Part Redacted~~ / No

It is appropriate to publish details of the decision by the Police and Crime Commissioner for Leicestershire : Yes / ~~Part Redacted~~ / No

Reasons for any non Publication (referencing appropriate legislation):

Signature 

Name PAUL STOCK

Date 21/4/15

