

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE *DECISION RECORD*

To be completed in cases where a decision is required

DECISION OF POLICE AND CRIME COMMISSIONER

Date: 21 November 2016

Officers present: Helen King, Chief Finance Officer & Angela Perry Head of Governance

Received in OPCC Date: 20 November 2016

OPCC Ref: EXE0010/16

Title: Funding from Reserves for resourcing of the Change Team in 2017/18

Summary of Issue:

At the Strategic Assurance Board Workshop on the 4th November 2016, the PCC, Chief Officer Team and the OPCC discussed the PCC's Proposed Police and Crime Plan, together with progress on Blueprint 2020 (BP2020) and further work and ideas to develop savings and influence/reduce demand for the term of the Plan.

At the meeting the Force proposed a number of resourcing requirements for the Change Team for the year 2017/18. These were considered by the PCC who requested further consideration of how the proposed resource could align to the priorities of and deliver the requirements of his Police and Crime Plan.

Current change team resources have reduced through a number of leavers from the team to seek alternative employment. These vacancies have not been recruited to whilst decisions were made as to the scope of the tri-force collaboration. Now agreement has been reached to progress the tri-force collaboration within agreed boundaries there is a requirement for Leicestershire Police to actively seek to deliver local change to meet demand and budgetary challenges over the next two years as the tri force activity is unlikely to see any significant changes or savings in this time.

The PCC considered the Change Team Resources which had been previously agreed and funded for the period 2014/15 to 2016/17 for the current Police and Crime Plan.

The PCC also reviewed the resourcing requirements requested by the Chief Constable for 2017/18 to allow for proposed changes in 2017/18 and which will align to the PCC's Police and Crime Plan following its implementation in April 2017.

The resource requested by the Chief Constable is to fund 5 posts, at a cost in 2017/18 of £261K. One of these posts will be located within the OPCC to assist in delivering key change projects from BP2020 which will be linked to the priorities of the PCC's Police and Crime Plan. The exact details of this post will be finalised between the Force and the OPCC and whilst this post may be line managed by the Head of Change, it would have separate accountability to the PCC to ensure

objective scrutiny and challenge of all change proposals takes place.

Recommendations presented:

1. To set aside the sum of up to £261k from OPCC Reserves in 2017/18 (to be offset by any jointly agreed Force underspends arising in 2017/18) to fund the resourcing requirements of the Change Team.
2. One change team resource to be located in the OPCC to assist in delivering key change projects associated from BP2020 which will be linked to the priorities of the Police and Crime Plan.
3. Subject to a review of progress by the PCC and Chief Constable in 2017/18, to facilitate informed discussions with the PCC to provide future funding.

Key discussion points at the meeting:

Key discussion points for the meeting include the proposal from the Chief Constable, together with the intention of the PCC to support the Change Proposals subject to the need to ensure sufficient OPCC resource, challenge and scrutiny to all change proposals.

OFFICE OF PCC APPROVAL

Chief Finance Officer:

I have been consulted about the proposal and confirm that appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner.

I have undertaken additional scrutiny and challenge of this proposal with the Head of Change and wish to recommend the proposal to the Police and Crime Commissioner, on the basis that the PCC and Chief Constable will need to agree the specific role of the resource placed in the OPCC in due course.

Signature



Name

HELEN KING

Date

20TH NOVEMBER 2016

Publication Scheme

Decision of Monitoring Officer:

As Monitoring Officer for the Office of Police and Crime Commissioner for Leicestershire I have determined that :

It is appropriate to publish this record of decision made by the Police and Crime Commissioner : **Yes**

It is appropriate to publish the contents of the assessment of the decision by either of the senior post holders in the Office of the Police and Crime Commissioner for Leicestershire (i.e. either the Chief Executive or Chief Finance Officer) : **Yes**

It is appropriate to publish details of the decision by the Police and Crime Commissioner for Leicestershire : **Yes**

Reasons for any non Publication (referencing appropriate legislation): N/A

Signature



Name

ANGELA PERRY

Date

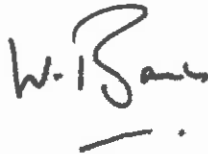
21.11.16

Police and Crime Commissioner for Leicestershire

Having received the advice set out above and reviewed relevant documentation my decision in regard of this matter is:

Supported / Not Supported

Signature



Date

21st November
2016