

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE DECISION RECORD

To be completed in cases where a decision is required

DECISION OF POLICE AND CRIME COMMISSIONER

Date: 19/9/17.

Officers present: Helen King / Angela Perry.

Received in OPCC Date:

OPCC Ref:

EXE.0026/17.

Title: Use of BER to support policing numbers in 2018/19

Summary of Issue:

At the Strategic Assurance Board (SAB) on the 20 July 2017, there was discussion regarding the forecast shortfall and the potential implication on police officer recruitment.

In advance of the Police Finance Settlement in December 2017 and full implications of Police Officer and Staff Pay Settlements, sufficient savings to meet the funding the shortfall for 2018/19 have not been identified.

At detailed within his Police and Crime Plan, the PCC is keen to maintain local police officer numbers at the current establishment level of 1,782 where possible and dependent on funding throughout his term as Commissioner.

To ensure police officer establishment numbers are 1,782 for 2018/19, recruitment would need to commence in the Autumn of 2017. However, with the finance settlement not known until December 2017, the results of the funding discussions and full knowledge of the Pay settlements cannot be known in advance of recruitment.

In advance of the finance settlement, to maintain local establishment numbers at 1,782, the Force has sought approval from the PCC in principle to use up to £3.6m from the Budget Equalisation Reserve (BER) in 2018/19 to enable the recruitment of Police Officers to maintain local establishment numbers at existing levels.

The PCC agreed to this proposal at his 1 to 1 meeting with the Chief Constable on the 1 September 2017.

Key discussion points at meeting:

This discussion took place at the 20 July 2017 SAB meeting and the PCC and CC confirmed approval to the CFO on the 1 September 2017.

It was resolved that :

The sum of up to £3.6m is utilised from the BER in 2018/19 to continue with police officer recruitment to support local police officer establishment levels at 1,782 for 2018/19.

OFFICE OF PCC APPROVAL

Chief Finance Officer:

I have been consulted about the proposal and confirm that appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Advice was given to the PCC in advance of the July SAB meeting and the September 1 to 1 which was considered during the discussions. Additional considerations in respect of resourcing the Darwin proposals and PCSO recruitment will take place in the coming months, with a view on the potential Police finance settlement.

Signature:



Name: HELEN KING

Date: 18/9/17

Publication Scheme

Decision of Monitoring Officer:

As Monitoring Officer for the Office of Police and Crime Commissioner for Leicestershire I have determined that :

It is appropriate to publish this record of decision made by the Police and Crime Commissioner : **Yes / Part Redacted / No**


It is appropriate to publish the contents of the assessment of the decision by either of the senior post holders in the Office of the Police and Crime Commissioner for Leicestershire (i.e. either the Chief Executive or Chief Finance Officer) : **Yes / Part Redacted / No**

It is appropriate to publish details of the decision by the Police and Crime Commissioner for Leicestershire : **Yes / Part Redacted / No**

Reasons for any non Publication (referencing appropriate legislation):

Not applicable

Signature



Name

ANGELA PERRY

Date

19.9.17

Police and Crime Commissioner for Leicestershire

Having received the advice set out above and reviewed relevant documentation my decision in regard of this matter is:

Supported / ~~Not-Supported~~

Signature



Date

19/9/17