

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE *DECISION RECORD*

To be completed in cases where a decision is required

DECISION OF POLICE AND CRIME COMMISSIONER

Date:

Officers present: Martin Henry – Chief Financial Officer and Angela Perry – Executive Director

Received in OPCC Date:

OPCC Ref: EXEC007/18

Title: Budget and Precept Confirmation 2018/19

Summary of Issue:

Following agreement with the Chief Constable of the Force Budget allocation requirements the Proposed Precept 2018/19 and Medium Term Financial Strategy was considered by the Police and Crime Panel at their meeting on the 31 January 2018.

The report and discussions at the panel also covered the budget, capital programme, treasury management strategy and level of reserves.

Included within the budget proposals were the following initiatives:

- An additional 24 police officers to be added to the current establishment with three officers being allocated to each of the eight neighbourhood policing areas
- An additional four police staff to provide support to rape and modern day slavery investigations
- An additional post to support the Positive Action Team in recruiting initiatives to increase the diversity of the workforce to better reflect the Communities the Force serves
- Investment in existing technologies to deliver a better and more efficient policing service

The Police and Crime Panel (PCP) issued their report to the Police and Crime Commissioner (PCC) which unanimously supported the proposed Precept increase of £12.00 (6.41%) to £199.23 and the PCC responded to the report. Both documents are published on the OPCC website.

The above documents are included within this Decision Record.

The PCC precept was notified to Billing Authorities (Bands A to H) on the 9 February 2018.

The PCC will continue to hold the Chief Constable to account during 2018/19 on the application of the Budget in pursuance of the Police and Crime Plan. The PCC will also ensure that his own budget is appropriately applied in pursuance of both the Police and Crime Plan, the Commissioning Framework and the Grants Process.

Key discussion points

- As above

It was resolved that:

The decision Record confirms the Budget and Precept set for 2018/19

OFFICE OF PCC APPROVAL

Chief Executive or Chief Finance Officer:

I have been consulted about the proposal and confirm that appropriate advice has been taken into account in the preparation of this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Commissioner

Signature: 

Name: MARTIN HENRY

Date: 27.3.18

Publication Scheme

Decision of Monitoring Officer:

As Monitoring Officer for the Office of Police and Crime Commissioner for Leicestershire I have determined that:

It is appropriate to publish this record of decision made by the Police and Crime Commissioner : **Yes**

It is appropriate to publish the contents of the report proposing this course of action prepared by either of the senior post holders in the Office of the Police and Crime Commissioner for Leicestershire (i.e. either the Chief Executive or Chief Finance Officer) : **Yes**

It is appropriate to publish details of the decision by the Police and Crime Commissioner for Leicestershire : **Yes**

Reasons for any non Publication (referencing appropriate legislation): None

Signature: 

Name: PAUL HUDSON

Date: 27/3/18

Police and Crime Commissioner for Leicestershire

Having received the advice set out above and reviewed relevant documentation my decision in regard of this matter is that it is supported.

Signature: 

Date: 27/3/18

**LEICESTER, LEICESTERSHIRE AND RUTLAND POLICE AND CRIME
PANEL - 31 JANUARY 2018**

**PROPOSED PRECEPT 2018/19 AND MEDIUM TERM FINANCIAL
STRATEGY**

At its meeting on Wednesday 31 January 2018 the Police and Crime Panel considered the Police and Crime Commissioner's proposed Precept 2018/19 and his Medium Term Financial Strategy. The minute of the meeting on this item serves as the Panel's report and recommendation on the proposed Precept.

The Minute of the discussion on this item is set out below:

The Police and Crime Panel considered a report of the Police and Crime Commissioner (PCC) concerning the Proposed Precept for 2018/19 and the Medium Term Financial Plan (MTFP). A copy of the report, marked 'Agenda Item 7', is filed with these minutes.

Prior to presenting the report the PCC gave clarification on the arrangements in place for the role of Chief Finance Officer at the Office of the Police and Crime Commissioner. Since the former Chief Finance Officer Mrs Helen King had left, the role had been carried out in an interim capacity by Mr Paul Dawkins who was also the Assistant Chief Officer (Finance & Resources) at the Office of the Chief Constable. Members raised concerns that there could have been a conflict of interest in Mr Dawkins carrying out the two roles at the same time. The PCC stated that in his opinion there had been no conflict of interest and Mr Dawkins had played an invaluable role in producing the budget which was before the Panel.

With regard to a permanent successor to Mrs King, a role had been advertised with the title Director of Finance. Interviews had been conducted and a candidate had been selected. It was intended that the Panel would be formally notified of the candidate once a final security check was completed enabling a Confirmation Hearing to be arranged as per the legislation. As of 29 January 2018 the candidate had been spending time at the OPCC in order to familiarise himself with the office and he was being paid a salary for the days he spent working there. The Panel raised concerns as to whether this was compliant with the legislation given that a Confirmation Hearing had not been held yet and the Panel's Monitoring Officer advised that provided the employment status of the Director of Finance was as described and he was being paid on a daily rate as an agency worker on a self-employed basis (rather than being a permanent fulltime member of staff) then the legislation would not apply.

The PCC in introducing the item made the following points:

- (i) The Police Funding Settlement had been decided by the Government on the basis that Police and Crime Commissioners had the option of increasing the

Precept by up to £12 a year for a band D property therefore in the view of the PCC there was an expectation from Government that he would do so. The PCC felt he had no choice.

- (ii) Were the PCC not to increase the Precept by the maximum allowed amount then Leicestershire Police would be required to lose 52 Police Officer posts. Were the proposed Precept of £12 a year for a band D property to be approved this would enable an additional 24 Police Officers to be recruited from current levels and a total of 72 more officers than if the precept was only increased by 1.99%.

Arising from discussions the following points were noted:

- (i) In response to a question from a Member, the PCC re-iterated that he and the Chief Constable had made representations to Government regarding fairer funding for Leicestershire Police in comparison with other Forces. Local MPs had supported this campaign as well as the Police and Crime Panel itself. However, the PCC was not confident that the campaign would result in a significant improvement in funding for Leicestershire Police which is why this budget had been a cautious one.
- (ii) There were guidelines on the minimum and maximum level of general reserves. Whilst it was extremely risky to empty the reserves or reduce them to dangerous levels, consideration had been given to how the reserves could be used and this budget used £5million of the reserves.
- (iii) The funds which had been generated by the Change Team were included in the budget which was before the Panel. The Change Team had previously been funded by reserves in 2017/18. For 2018/19, the team's costs had been included within the base revenue budget and would no longer be funded from reserves. It was intended to develop a further savings plan which would be shared with the Panel at a future meeting.
- (iv) A Member queried whether the budget took into account the possibility that the Council Tax collection rate could be lower as a result of the implementation of Universal Credit. In response it was clarified that the OPCC were aware of this possibility however the Council Tax collection figures provided to them by District Councils did not contain the detail to enable them to make any firm judgements on this.
- (v) The OPCC paid the following membership fees:
- £19,750 per annum for the Association of Police and Crime Commissioners (APCC);
 - £2622 per annum for the Police and Crime Commissioners' Treasurers' Society;
 - £900 per annum for the Association of Policing and Crime Chief Executives (APACE);
 - £700 for the Independent Custody Visitors Association.

Being a Member of the APCC had value in that it enabled advice and best practice to be shared amongst its members and it was also able to give a view when reforms to policing were being considered nationally.

- (vi) Leicestershire Police had its own procurement team which looked for the best value and would only enter procurement on a national basis where that was the most cost effective option. Where better value could be obtained by procuring on a regional basis these opportunities would be pursued.
- (vii) It was noted that the proposed budget supported more use of technology enabling officers to complete more tasks away from a police station. Some of this technology relied on an internet connection and there had been problems with internet coverage in some areas of Leicestershire and Rutland but this problem had largely been overcome.
- (viii) The PCC confirmed that it was still intended to use Police Community Support Officers (PCSOs) in Leicestershire Police however a balance needed to be struck with the ratio of PCSO's to warranted officers and it had been decided to reduce the number of PCSOs to 180 by 2021 by a process of natural wastage.
- (ix) It was noted by a Member that many local authorities had reviewed their Treasury Management Policies and moved away from a strategy of zero risk in order to gain a greater return on investments, and it was therefore questioned whether Leicestershire Police should do the same. In response the Panel was informed that the OPCC and Leicestershire Police intended to conduct a review of this issue.
- (x) For 2017/18 the OPCC had an underspend of £84,000 which was being transferred to the Chief Constable to spend on policing issues such as tackling rural crime and violent crime.
- (xi) In response to concerns raised about the closures of some police stations it was noted that due to financial constraints a choice had to be made between officers on the streets and officers manning the front desk at police stations and given that the footfall at many police stations was low the decision had been made to prioritise the former.

It was moved by the Chairman and seconded by Cllr. Rickman that:-

- (a) The information presented in the report, including the total 2018/19 net budget requirement of £176.255m, including a council tax requirement for 2018/19 of £63.093m be noted;
- (b) The proposal to increase the 2018/19 Precept by £12.00 per annum (6.41%) for police purposes to £199.2302 for a Band D property be supported;

- (c) The future risks, challenges, uncertainties and opportunities included in the precept proposal, together with the financial and operational considerations identified be noted;
- (d) It be noted that any changes required, either by Government grant alterations notified through the final settlement or through amended council tax base and surplus/deficit notifications received from the collecting authorities, will be balanced through a transfer to or from the Budget Equalisation Reserve (BER);
- (e) The current MTFP, the anticipated savings required and plans to identify further solutions alongside the requirements of the Police and Crime Plan be noted.

The motion was carried unanimously.

The Police and Crime Commissioner
Force Headquarters
St Johns, Enderby
Leicester
LE19 2BX

Date 26 February 2018
My ref:
Your ref:
Contact: Euan Walters
Phone: 0116 305 6016
Email: Euan.Walters@leics.gov.uk

Dear Lord Bach,

The Leicester, Leicestershire and Rutland Police and Crime Panel on 26 February 2018 held a Confirmation Hearing to review the proposed appointment of Mr. Martin Henry to the post of Chief Finance Officer for the Office of the Police and Crime Commissioner, in accordance with the provisions of the Police Reform and Social Responsibility Act 2011.

The Police and Crime Panel members present had read all the relevant paperwork and listened carefully to the responses given by Martin to their questions.

In light of the responses given relating to the professional competence and personal independence required of the post, the Panel has no hesitation in agreeing to endorse the appointment of Mr. Martin Henry to the post of Chief Finance Officer.

I, on behalf of the Panel, would like to thank both yourself and Martin for your attendance at the Hearing.

Yours sincerely,



Joe Orson JP CC

Chairman of the Leicester, Leicestershire and Rutland Police and Crime Panel

cc. Martin Henry.