

Decision Record



Date of Decision: 04/04/2025

Lead Officer: Shivam Vadher

Decision Record URN: EXE0004-25

Title: CONT0432 – Oracle Licence Renewal

Decision summary:

The current agreement with Oracle Corporation UK Limited expires 5th April 2025. The Force renewed this agreement via a compliant route to market using the Crown Commercial Services Framework -Back Office Software framework (BOS) – reference RM6194. The award has been approved by Assistant Chief Officer – Finance and we are asking the Police Commissioner to sign the contract & to add his seal

Decision Sought:

To be completed by Lead Officer

Procurement are requesting that the Police Commissioner signs the Oracle Licences Renewal call off contract and adds his seal. The contract period is 24 months from 6th April 2025 – 5th April 2027, with no options to extend. The overall contract value is at £334,393.62 excluding VAT

Supporting information

1) [Background information](#)

The Force have been in contractual arrangements with Oracle Corporation UK Limited

for the provision of Software Support and Maintenance for Oracle database and IAS software (site licence) since 2021.

The current agreement is due to expire 5th April 2025, the intention is to renew the Software Support and Maintenance for a 24-month period. Procurement is looking to enter a formal contractual arrangement Oracle Corporation UK Limited for 24-month period, the overall contract value is £334,393.62 excluding VAT.

Oracle Corporation UK Limited are the sole provider in the market for the Software Support and Maintenance for Oracle database and IAS software. The licences entitle Leicestershire Police to access to Oracle support, patches and updates.

Every employee of Leicestershire Police and OPCC requires an Oracle database and IAS licence because HR Gateway is based on Oracle Software.

The Oracle database is deeply integrated into Leicestershire Police systems, there would be huge risks of cutting ties with Oracle. For example, once direct support with Oracle is ceased, in order to restart, the licences need to be repurchased from Oracle at substantial cost, estimated at over £1 million, and uncertainty about continued licence coverage of HR Gateway, as it is a hosted system.

2) Detail of additional information attached.

Please see attached approved recommendation.

3) Expected benefits.

We expect Oracle Corporation UK Limited to continue to provide the Software Support and Maintenance for Oracle database and IAS software, which will continue to be utilised for every employee of Leicestershire Police and OPCC.

4) Impact of not approving the application

Oracle Software Support provides access to product updates and enhancements, as well as technical assistance and support resources which help to optimise performance and effectively implement new product functionality.

The main risk of the loss of an active Oracle licence for each employee is that we lose the right to use the HR Gateway system. A licence is required for each current employee recorded on HR Gateway.

5) Financial implications (including any cost savings)

Fee Description	Fee (£)
Software Technical Fee	GBP 334,393.62
Total Fees (excl. VAT)	GBP 334,393.62

- 6) **Consultations** (Details of any consultations that have been carried out or reason as to why no consultations has taken place):

Discussions with Yusuf Patel have been conducted to determine the requirement to renew the Oracle Licences.

- 7) **Collaboration** (is there an opportunity to collaborate with partners)_

Collaboration is not applicable for this provision.

- 8) **Equality, Diversity & Human Rights implications**

Covered by the RM6194 BOS Framework.

- 9) **Legal comments**

Not applicable

- 10) **Publication**

To be completed

It is appropriate to publish this record of decision made by the Police and Crime Police and Crime Commissioner: No

It is appropriate to publish the contents of the supporting papers: No

It is appropriate to publish details of the decision by the Police and Crime Police and Crime Commissioner for Leicestershire: No

Reasons for any non-Publication (referencing appropriate legislation):

The information contained within the decision record is commercially sensitive.

Information in this form is subject to the Freedom of Information Act 2000 (FOI Act) and other legislation. Unless the information provided is covered by an exemption and stated to be either confidential or partly confidential, the information contained in the form will be published on the OPCC website.

Chief Finance Officer:

Comments: Click here to enter text

I have been consulted about the proposal and confirm that financial advice has been taken into account in the preparation of this report and assurances sought have been outlined within the report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Police and Crime Commissioner for Leicester, Leicestershire and Rutland.

Signature: 

Name: Kira Knott

Date: 20/03/2025

Chief Executive and Monitoring Officer:

Comments: Click here to enter text

I have been consulted about the proposal and confirm that legal and equalities advice have been taken into account in the preparation of this report and assurances sought have been outlined in this report. I am satisfied that this is an appropriate request to be submitted to the Police and Crime Police and Crime Commissioner for Leicester, Leicestershire and Rutland.

Signature 

Name: Claire Trewartha

Date: 21/03/2025

Police and Crime Police and Crime Commissioner for Leicestershire:

Having received the advice set out above and reviewed relevant documentation my decision in regard of this matter is:

Approved

I confirm that my register of interests' declaration is up to date and that none of my interests preclude me from making this decision.

Signature: 

Date: 04/04/2025

Name of Police and Crime Commissioner: Rupert Matthews

Date: 04/04/2025