



**POLICE & CRIME
COMMISSIONER**
for Leicester,
Leicestershire & Rutland
Your Communities - Your Commissioner

Date: 24th August 2023

His Majesty's Inspector of Constabulary
His Majesty's Inspector of Fire & Rescue Services
6th Floor Globe House
89 Eccleston Square London
SW1V 1PN

Dear Mr Wilsher,

I write to you in response to your report "An Inspection of how effective police forces are in the deployment of firearms" published on the 11th July 2023.

This report was a pleasing read with overall positive findings. In Leicestershire, we echo the reflections within your report that firearms officers are 'dedicated, professional and focused' within one of the most demanding and high-stress roles in the force. Authorised firearms officers are crucial to effective policing in Leicester, Leicestershire and Rutland and with such responsibility, there is great pressure to follow processes precisely and professionally which I believe firmly to be the case in Leicestershire.

With the positive findings, there are 12 recommendations highlighted within your report, some of which require urgent attention. 7 of the 12 recommendations appeal directly to Chief Constables and their Chief Officer Team.

Following consultation with the Chief Officer Team, I have received initial position updates on all relevant recommendations. I am pleased to feed back that recommendations 6, 7, 8 and 10 are all complete with supporting evidence provided to the OPCC. The remaining 9 recommendations, including those for the college of policing, are all in progress having been allocated to relevant area leads to push forward and tracked through a clear reporting process between the Force and OPCC. Within the information provided by the force, responsible persons are identified and allocated clear actions in relation to the recommendations. Also identified are routes of accountability in terms of where each action is monitored from a strategic point of view which aids our office in our governance of these recommendations.

I am satisfied with the current position of the force in light of the above, and the commitments made to fulfil the recommendations provided by HMICFRS. I will utilise the above information from the Chief Officer Team to continue our scrutiny process with the Chief Constable in our Corporate Governance Framework which will enable me to maintain oversight of the recommendations made. I will ensure that any areas which have not provided evidence of improvement or clear reasoning for a delay will be addressed and scrutinised.

Yours sincerely,



A handwritten signature in black ink, appearing to read 'Rani Mahal'.

Rani Mahal
Deputy Police and Crime Commissioner for Leicester, Leicestershire and Rutland