

**POLICE AND CRIME  
COMMISSIONER FOR  
LEICESTERSHIRE**

**ETHICS, INTEGRITY AND  
COMPLAINTS COMMITTEE**

PAPER MARKED

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Report of	<b>POLICE AND CRIME COMMISSIONER</b>
Subject	<b>FORWARD WORKPLAN/TRAINING PLAN</b>
Date	<b>FRIDAY 16 DECEMBER 2016 – 2:00 p.m.</b>
Author	<b>ANGELA PERRY HEAD OF GOVERNANCE AND ASSURANCE</b>

**Purpose of Report**

1. The purpose of this report is for members' consideration and approval of a forward work plan and training schedule for the work of the Committee and member development for the coming year.

**Recommendation**

2. It is recommended that members approve a forward work plan and training schedule for 2017.

**Background**

3. At its meeting on 25 September 2015 the Committee agreed its priority work areas for their first year of operation. These were agreed as:-
  - Complaints and misconduct allegations
  - 'Stop and search' processes
  - 'Whistleblowing' arrangements and processes
  - Facial recognition
  - Resource deployment in a time of austerity
4. At their meeting in September 2016 members identified the topics they wished to cover in the coming year. These have been reflected in the forward plan of work. The forward plan also includes area of previous work which members indicated they wished to return to.
5. Members are asked to also identify aspects of training that they feel would be beneficial during the coming year.

## **Work Plan and Training Schedule**

6. Members should be aware that the agenda items on the work plan for future meetings are not exclusive and other items will be included at the direction of the Chairman and members. Requests for additional items are also likely to be received from the Police and Crime Commissioner and Chief Constable at different times.

## **Implications**

Financial :	None.
Legal :	None.
Equality Impact Assessment :	None.
Risks and Impact :	None.
Link to Police and Crime Plan :	The work of the Committee is in line with the Nolan Principles and Code of Ethics.
Communications :	A communications plan is in place to publish the work of the committee.

## **List of Appendices**

Appendix A – Forward Workplan and Training Scheduled 2017

## **Background Papers**

None.

## **Person to Contact**

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**Ethics, Integrity and Complaints Committee**

**Forward Workplan and Training Schedule 2017**

<b><u>DATE OF MEETING</u></b>	<b><u>TRAINING PLAN</u></b>	<b><u>AGENDA ITEMS</u></b>
<b><u>Friday 24 March 2017</u></b>	<ul style="list-style-type: none"> <li>• Safeguarding – the legal responsibilities</li>   <li>• Viewing of Stop and Search video footage</li> </ul>	<p><u>Communications Plan Review</u> <i>(12 month review – minute 18/15 refers)</i></p> <p><u>Complaints</u> <i>(Complaints and misconduct performance data and organisational learning. To include dip sampling of files and outcomes).</i></p> <p><u>Safeguarding – Adults and Children</u> <i>(How the Force understand it and how it is implemented)</i></p> <p><u>Stop and Search</u> <i>(Update report on stats – number of complaints arising and any adverse impact resulting in unintended consequences – what’s happening as a result of drop in numbers of this being carried out – impact in officers confidence in undertaking - min 5/16 refers)</i></p> <p><u>Social Media</u> <i>(Monitoring of – how this is undertaken – outcomes)</i></p> <p><u>Ethical Dilemmas</u> <i>(Discussion on ethical dilemmas presented).</i></p>

<u>DATE OF MEETING</u>	<u>TRAINING PLAN</u>	<u>AGENDA ITEMS</u>
<u>Friday 23 June 2017</u>		<p><u>Op Edison</u> <i>(Consideration of ethical issues, how resources are deployed and financial management of the project – min 26/16 refers)</i></p> <p><u>Cyberbeat – Update on project</u> <i>(min. 16/16 refers)</i></p> <p><u>Culture of Leicestershire Police</u> <i>(How the culture is set and articulated to the Force)</i></p> <p><u>Police and Crime Commissioner’s Police and Crime Plan</u> <i>(For members consideration of any aspect of the Plan they would like to look at in more detail from an ethical perspective)</i></p> <p><u>Complaints</u> <i>(Outcome of dip sampling of complaint files by members. Discussion on issues raised and Force response).</i></p> <p><u>Ethical Dilemmas</u> <i>(Discussion on ethical dilemmas presented)</i></p>

<u>DATE OF MEETING</u>	<u>TRAINING PLAN</u>	<u>AGENDA ITEMS</u>
<u>Friday 22 September 2017</u>		<p><u>Counter Terrorism</u> <i>(Force approach – ethical questions and decisions the Force take)</i></p> <p><u>Business Interests Policy</u> <i>(What the policy is – how it is implemented – the types of business interests held by officers)</i></p> <p><u>Complaints</u> <i>(Outcome of dip sampling of complaint files by members. Discussion on issues raised and Force response).</i></p> <p><u>Freedom of Information Requests</u> <i>(Compliance with)</i></p> <p><u>Gifts and Hospitality Registers</u> <i>(Examination of the registers for Office of Police and Crime Commissioner and Office of Chief Constable)</i></p> <p><u>Ethical Dilemmas</u> <i>(Discussion on ethical dilemmas presented)</i></p>

<u>DATE OF MEETING</u>	<u>TRAINING PLAN</u>	<u>AGENDA ITEMS</u>
<u>Friday 15 December 2017</u>		<p><u>Recruitment, Retention, Progression of the Workforce</u> <i>(How the Force endeavours to maintain a workforce reflective of the local community- to include internal promotion processes and stats)</i></p> <p><u>Complaints</u> <i>(Outcome of dip sampling of complaint files by members. Discussion on issues raised and Force response. Outcome of inspection of IPCC non-referral log).</i></p> <p><u>Ethical Dilemmas</u> <i>(Discussion on ethical dilemmas presented)</i></p>