

**POLICE AND CRIME
COMMISSIONER FOR
LEICESTERSHIRE**

**ETHICS, INTEGRITY AND
COMPLAINTS COMMITTEE**

PAPER MARKED

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Report of	CHIEF CONSTABLE
Subject	NOTIFIABLE ASSOCIATION PROCEDURE
Date	FRIDAY 21 SEPTEMBER 2018 – 2.00PM
Author	SIMON HURST, PROFESSIONAL STANDARDS DEPARTMENT

Purpose of Report

1. The purpose of this report is to inform the Committee of the Force Notifiable Association Procedure.

Recommendation

2. It is recommended that members:-
 - a. Note the report contents

Background

3. The overriding principles of the Leicestershire Counter Corruption Unit (CCU) are to:
 - Work with other departments to **prevent** corruption, dishonesty and unethical behaviour by officers and staff of Leicestershire police.
 - **Safeguard** officers and staff of Leicestershire Police from undue influence or corrupt activity.
 - Undertake a **proactive** approach, based upon intelligence, to investigate, detect, root out corruption, dishonesty and unethical behaviour by officers and staff of Leicestershire Police
4. In order to effectively address these principles the Leicestershire Police CCU analyses national and local threats to develop an annual control strategy. The control strategy has resulted in the development of internal integrity guidance to highlight and publicise eleven key risk areas:

- Abuse of Authority (including abuse for sexual purposes),
- Substance Misuse
- Computer Misuse,
- Business Interests
- Social Media
- Debt Management
- **Notifiable Associations**
- Infiltration
- Theft & Fraud
- Gifts and Gratuities
- Procurement

5. These risks represent the primary focus of Leicestershire counter-corruption activity and each are continually monitored and developed by nominated individuals within the CCU.

Notifiable Associations

6. The Threat to UK Law Enforcement from Corruption report (NCA, 2016) highlighted that “inappropriate associations, which may lead to other corrupt actions, remain a significant and widely reported vulnerability. It is clear however, that notifiable association policies continue to have a positive impact in identifying vulnerabilities and reducing the risk.”
7. It is recognised by the HMICFRS in their Police Integrity and Corruption Report (2014) that Leicestershire Police has “written a clear and well publicised policy in relation to notifiable associations”.¹
8. The purpose of the notifiable association procedure is to safeguard the operations and effectiveness of Leicestershire police by minimising the risk of compromise from those police officers and staff members who may associate with inappropriate groups or organisations. The procedure does not seek to unnecessarily restrict every aspect of an individual’s private life and aims to ensure proportionate action is taken to protect the integrity of individuals and that of Leicestershire Police. The emphasis of the procedure is to achieve co-operation between the individual and Leicestershire Police and where risk management actions are deemed necessary, they are included within a risk management plan authorised by the Head of Professional Standards. An appeal process to the Deputy Chief Constable is available. Risk Management Plans are reviewed regularly and retained for the minimum period necessary to reduce the reported threats.
9. association can do so online via the Intranet and may of course seek confidential advice from the CCU.
10. Notifiable association reports are either submitted by the officer or staff member concerned or on occasions may be identified by the Force Vetting procedure. Information sharing between the Force Vetting Unit and Counter Corruption Unit aims to ensure that risks are appropriately identified and the notifiable association procedure effectively administered.
11. The vast majority of notifiable associations are managed by way of appropriate advice and guidance. Those assessed as high risk will result in

¹ Current notifiable association procedure attached

the formulation of a risk management plan. The force currently has three risk management plans in place.

Background Papers

Leicestershire Police Notifiable Association Procedure

Person to Contact

Martyn Ball, Head of Professional Standards Department, (0116) 2485202

Email: martyn.ball@leicestershire.pnn.police.uk

Rob Nixon, Deputy Chief Constable, 0116 2482005

Email: rob.nixon@leicestershire.pnn.police.uk