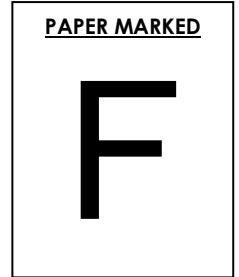


**POLICE AND CRIME
COMMISSIONER FOR
LEICESTERSHIRE**

**ETHICS, INTEGRITY AND
COMPLAINTS COMMITTEE**



Report of	CHIEF CONSTABLE
Subject	POLICE APPROACH TO HATE CRIME & TERROR ATTACKS
Date	FRIDAY 22 SEPTEMBER 2017 – 2.00 PM
Author	DEPUTY CHIEF CONSTABLE ROGER BANNISTER

Purpose of Report

1. The purpose of this report is to provide members with a brief overview in respect of Leicestershire Police's approach to hate crime & terror attacks.

Recommendation

2. It is recommended that members note the contents of this report.

Overview

3. Following a terror attack, it is common place to see a spike in the reporting of hate incidents and crimes to the police. In order to effectively assess and address the issues and tensions within the community, Leicestershire Police have established a number of measures which can be implemented in the event of any terror attack.

Initial response following a Terror Attack

4. It is often the case that a strategic meeting, known as a 'gold group' is commandeered following a terror attack, chaired by a Chief Officer Team member. It will include representation from Senior Managers from each directorate as well as key partner agencies, and the Police and Crime Commissioner.
5. This meeting sets out the strategic aims and objectives of Leicestershire Police's response to a terror attack, and provides an opportunity for each directorate to update the Chief Officer Team and PCC regarding ongoing activity and considerations.

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6. There may be several gold group meetings over a period of days or weeks where direction and updates can be provided.
7. Hate crime is routinely discussed as an item agenda at gold group meetings.
8. The Police and Crime Commissioner is personally briefed and kept fully updated by a member of the chief officer team following any terrorist incident, as well as prior to and in between gold group meetings.

Hate crimes reported to Leicestershire Police following a terrorist attack

9. A single command and control structure is implemented where all hate crime incidents are flagged for the attention of the force control room inspector or supervisor.
10. All incidents are assessed on an individual basis and prioritised accordingly for an available resource to attend at the earliest opportunity.
11. No hate crime will be closed in the Call Management Centre (CMC) without being assigned a crime number.
12. A DI will closely monitor all hate crime incidents and provide figures to the daily management meeting on a daily basis.
13. The Force Hate Crime officer will be made aware of all incidents and ensure compliance
14. Hate crime will be discussed as a standing item agenda on daily management meetings.
15. Daily returns will always be provided to the National Community Tensions Team (NCTT).
16. By putting these measures in place allows the police to effectively monitor, assess and address hate crimes / incidents, including trends, which occur and allows appropriate engagement with those affected communities.

Community Engagement

17. The level of community engagement is dependent on the type of terrorist incident and also the incident location.
18. Each NPA commander will tailor the community response based on the needs of the community that they serve. It is standard procedure that a Community Impact Assessment (CIA) will be generated following a terror attack which will outline the engagement plan with the

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community. It is also used to assess the tension within that community on a daily basis.

19. Community engagement following a terror attack may include:

- Additional patrol plans, particularly around sites of interest or with vulnerable communities.
- Specialist departments being given specific locations to sit up in during downtime to demonstrate visible police presence within communities.
- Engagement with the community via social media
- Specific and consistent messages of reassurance being provided to communities by police officers and staff.

Contingency planning

20. In light of the attacks seen across the UK this year, a risk based approach to events has been adopted to consider any additional response which may be appropriate. This is assessed on a case by case basis to supplement the suite of plans the force holds to deal with terrorist attacks, which are nationally mandated.

21. As a result of the Finsbury Park attack in London, the force created a formal command structure to support the Ramadan period and Eid celebrations. This involved looking at the events across the force area and on, a case by case basis, working with organisers to provide a proportionate police response. This has varied from occasional visits by officers to deployments of overt armed staff.

22. Wider events continue to be assessed as they are notified to us. In addition to support this, wider work continues both in counter terrorism policing and our force response to hate crimes for which there are developed and robust policies in place at both a local and national level.

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