

**POLICE AND CRIME  
COMMISSIONER FOR  
LEICESTERSHIRE**

**ETHICS, INTEGRITY AND  
COMPLAINTS COMMITTEE**

PAPER MARKED

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Report of	CHIEF CONSTABLE
Subject	ETHICAL SCENARIOS
Date	FRIDAY 24 JUNE 2016 – 2:00 p.m.
Author	ALISON NAYLOR, ASSISTANT CHIEF OFFICER HR

**Purpose of Report**

1. The purpose of this report is to seek members' views on three ethical scenarios outlined within Appendices 1, 2 and 3 attached to this report.

**Recommendation**

2. It is recommended that members consider the ethical scenarios and provide their views.

**Commentary**

3. The Terms of Reference provide for the Committee to be a forum for debate concerning professional standards and make recommendations about ethical dilemmas facing the Force. As such a standing item of 'Ethical Scenarios' will be included on all future agenda for members to discuss and provide their views.

**Implications**

Financial :	Costs of officer's salary (appendix 1) Cost of officer's salary (appendix 2)
Legal :	None.
Equality Impact Assessment :	None.
Risks and Impact :	<ul style="list-style-type: none"><li>• The scenarios provided are anonymised in order that no individual can be identified. The views of the Committee will be taken into account on any future similar incidences.</li><li>• Public perception and reputational issues for the Force.</li></ul>
Link to Police and Crime Plan :	Links to the Nolan Principles and Code of Ethics contained within the Plan.
Communications :	Communications Plan will be approved by the Committee at this meeting.

## NOT PROTECTIVELY MARKED

### **List of Appendices**

Appendix 1 – Scenario 1

Appendix 2 – Scenario 2

### **Background Papers**

None.

### **Person to Contact**

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