

Meeting: **ETHICS AND TRANSPARENCY PANEL**
 Time/Date: **12 DECEMBER 2024 13:00 – 15:00 HRS**
 Location: **MAIN CONFERENCE ROOM, FHQ**
 Officer to Contact: **SHRUTI PATTANI, EVALUATION AND SCRUTINY OFFICER**



AGENDA

<u>Item</u>		<u>Report Of</u>	<u>Marked</u>
1.	Apologies	Chair	Verbal
2.	Declarations of Interest (5 mins)	Chair	Verbal
3.	Minutes of meetings of the Ethics and Transparency Panel held on 18 September 2024 and Rolling Action Log (5 mins)	Chair	A
4.	Urgent Business / Chair's Updates (15 mins) <ul style="list-style-type: none"> - Welcome to New Panel Members - Election of Chair and Deputy Chair - Terms of Reference 	Chair	Verbal Verbal B
5.	Gifts and Gratuities (5 mins)	Force	C
6.	Emerging National Issues (10 mins)	Chair	Verbal
7.	Reports, Policies and Procedures (30 mins) <ul style="list-style-type: none"> - EDI Training Suitability/Feedback - Ethics and Transparency Panel Annual Report 2024 - Hate Crime Procedure - Hate Crime Scrutiny Panel – Annual Report 	Chair Force/OPCC Force Chair	Verbal D E F
8.	Ethical Dilemma for Discussion (30 mins) <ul style="list-style-type: none"> - Non-Crime Hate Incidents (NCHIs) including policy Exchange Report 	Force	G
9.	Dip-Sampling (20 mins) <ul style="list-style-type: none"> - Body-Worn Video (BWV) Footage 	Force	-
10.	Any Other Business (5 mins)	Chair	Verbal

Office of the Police and Crime Commissioner

Mrs L Starr (Director of Governance and Performance)
 Mrs S Pattani (Evaluation and Scrutiny Officer)
 Ms S Blair (Communications and PR)
 Mrs S Solanki (Project Officer)

Office of Chief Constable

Mr D Sandall (Deputy Chief Constable)
 Mrs A Tompkins (Head of Professional Standards)
 Mr C Kealey (Head of Communications and Engagement)
 Mr J Hegggs (Head of Custody)
 Mr M Gamble (Complaints and Discipline Manager)
 Mr D Stevenson (Inspector, Ops Support)
 Mr A Botting (Use of Force Review Officer)
 Mr W Prince (Inspector, Hate Crime)

Ethics and Transparency Panel Members

Mr Vipal Karavadra
 Dr Louise Bradley
 Mr Matt Youngs
 Mrs Kathleen Harris-Leighton
 Mr Kieran Breen
 Miss Lisa Vine
 Dr Denis Tanfa
 Ms Nikki Plant
 Ms Katie Walker
 Dr Frances Deepwell

Date of Next Meeting

Tuesday 25 March 2025