Voluntary Role Description



Title – Hate Crime Scrutiny Panel (Voluntary Member)

Post Number:	PC135
Hours:	N/A -Refer to Panels Terms of Reference.
Department:	OPCC
Status:	Voluntary
Responsible To:	Ethics and Transparency Panel
Location:	Leicestershire Police HQ
Job Role /Purpose:	Hate Crime Scrutiny Panel – Voluntary Member
Health and Safety:	To comply with the health and safety policy and its associated procedures .
Contacts:	clare.hornbuckle@leics.police.uk.
Equality and Diversity	Actively advance diversity /equality, work towards eliminating discrimination, harassment and victimisation and foster good relations between all groups of people.
Other Considerations	Please not that due to the nature of security checks undertaken, applicants must have 3 years continuous residency in the UK up to the date of the application and Home Office approval for indefinite leave to remail within the UK.

Person Specification

Knowledge, Skills & Abilities

Essential Criteria

A clear definition of the necessary criteria.

- To be 18 years of age or over and live or work in the Leicestershire Police force area, with intention to live in force area for next 2 years (students).
- Be independent of both Leicestershire Police and Police and Crime Commissioner and his office.

Knowledge/ Education (including qualifications):

• Knowledge and awareness of hate crimes and the impact of hate crime on victims and communities.

Personal / Interpersonal Skills, Aptitudes:

- Good communication skills and willingness to attend meetings in person outside of core hours.
- Establish and maintain good working relationships with co-members.
- Ability to work as part of a team.

• Capacity to treat people fairly and with respect. To value diversity and respond sensitively and constructively to differences of opinion.

Special Skills:

- Ability and confidence to scrutinise and challenge and make balanced reasonable and proportionate judgements.
- To have high personal integrity and the utmost respect for confidentiality.
- Self motivated and able to think independently, critically and analytically.
- Ability to examine documents and take an independent and unbiased view.

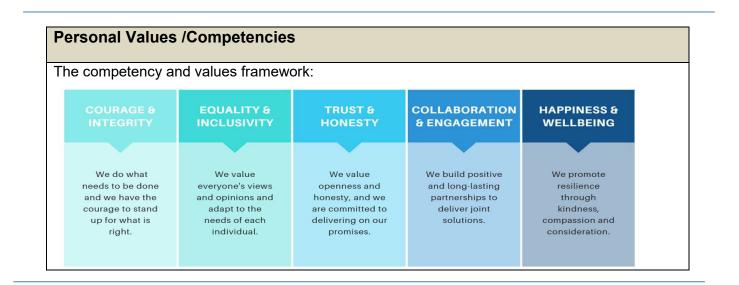
Desirable Criteria

Where available, elements that contribute to improved / immediate performance in the job.

- Current or previous membership of a discussion groups where recommendations are made.
- Experience of dealing with police regarding hate crime.

Core Requirements

- Attend FHQ in person to scrutinise up to three closed cases of hate crimes and come to a group decision as to whether the case was handled appropriately or not, in reference to provided guidance.
- Able to identify themes and trends and share views confidently with respect for others.



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Other

Security Check Levels refer to vetting for the specific levels that relate to this job role: NPPV1 Vetting