

POLICE AND CRIME COMMISSIONER FOR LEICESTERSHIRE

JOINT AUDIT, RISK & ASSURANCE PANEL

PAPER MARKED

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Report of	CHIEF CONSTABLE
Subject	FORCE MANAGEMENT STATEMENT (FMS) & PLANNING CYCLE
Date	THURSDAY 1 AUGUST 2024, 1400 - 1600
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Purpose of Report

To outline the annual Force Management Statement (FMS) and Force Strategic Threat and Organisational Risk Assessment findings.

Recommendation

It is recommended that members note the Strategic themes and assessment findings.

Background

The latest FMS has been supported by stronger data, new governance and a new demand/layer model.

The force decided to convert the themes emerging in the FMS directly into strategic priorities – and for the force’s performance framework to track these priorities through enabling strategies. The FMS has therefore directly informed the strategic direction and performance of the force based on data and analysis. This will continue to evolve over time, the model and principals have been presented to HMICFRS.



Performance
Framework.pdf

Bringing together separate processes and products into one methodology we have defined a single strategic planning cycle to support ‘Operation Forefront’ which is the major force wide operation to strengthen our service and standards and improve public trust.

Strategic Overview

The latest FMS has been supported by stronger data, new governance and a new demand / layer model. The following strategic themes for 2024 were drawn from our internal assessment:

- improving service and standards
- finding efficiency and productivity
- investing in the right people with the right skills and wellbeing
- maximising the best tech we can
- reducing demand by working with partners

The methodology and full findings have been shared with the national FMS team and our Force Liaison Lead within the HMICFRS, additionally, a [Strategic Overview](#) summary has been published.

Persons to contact

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