

OFFICIAL



**POLICE & CRIME  
COMMISSIONER**  
for Leicestershire

Your voice in Leicester,  
Leicestershire & Rutland

## Sustainability and Environmental Policy Statement

*Version 1 2024  
Review Date: April 2028*

**Policy Owner:**

**Role Responsible:**

**Senior Manager Review:**

**Date of next review:**

**Review log**

Date	Minor / Major / No change	Section	Author
April 2024	First Issue	All	Claire Trewartha

**Important**

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## 1. Policy Statement/Intentions

1.1. This policy applies to all staff, including the Police and Crime Commissioner (PCC) and his/her senior managers, paid staff, volunteers and agency staff, students, interns or anyone working on behalf of the Office of the Police and Crime Commissioner (OPCC) for Leicester, Leicestershire and Rutland.

1.2. The purpose of this policy is:

- to establish a process to ensure we do all that is reasonable to minimise the impact of our work on the environment.
- to ensure that any services that the PCC commissions from third parties have considered their own sustainability and environmental policy and that this is considered in any procurement processes.
- to provide our personnel with the fundamental principles that guide our approach to sustainability and increase their awareness of the duties placed on them with regard to national and local climate change policy decisions.

## 2. What do we mean by sustainability?

2.1. Sustainability for the OPCC is about our environmental responsibility, resilience and a capacity to endure that covers:

- Environmental Sustainability - Environmental sustainability supports the survival of our Earth cycles and ecosystems, this guarantees and enriches the opportunities for future generations.
- Social Sustainability - A socially sustainable community fosters and prioritises environmental justice, human health, resource security, and education: these factors all contribute to positive well-being and healthy living.
- Economic Sustainability - Green investments, sustainable procurement and capitalising on advancing green technologies will promote financial growth and job creation, whilst maintaining and enhancing the surrounding environment. Meanwhile, allowing for proper accounting of ecosystem services for optimal cost-benefit analyses.

2.2. By considering the OPCC's environmental impact we can:

- Make the best use of our resources.
- Improve process and governance.
- Identify opportunities for development.
- Lead by example.
- Predict and manage risk.

2.3. We know that to bring about real change, we need to consider sustainability in how we:

- Support Leicestershire Police to manage our buildings and fleet.
- Lead, make decisions and deliver change.
- Manage risk and ensure continuous improvement.

### 3. Policy statement

3.1. The Office of the Police and Crime Commissioner for Leicester, Leicestershire and Rutland is committed to minimising the impact of its activities on the environment.

3.2. The OPCC recognises that its activities can have both a negative and positive impact on the environment, people and wider communities. In the delivery of our statutory duties and the Police and Crime Plan, we need to ensure that environmental, social and economic impacts are fully considered when taking decisions so that the role of the Office remains 'fit for purpose' both now and in the future.

3.3. To this end the OPCC for Leicester, Leicestershire and Rutland will:

- Strive to understand the impacts we have on the environment around us through our activities and our use of resources and commit to minimising negative impacts for the benefit of all within the financial constraints of the business and without compromising critical work that supports the safety of our communities.
- Raise our workforce's awareness of OPCC environmental and sustainability risks and opportunities, influencing and encouraging environmental and sustainable behaviours and identifying and providing appropriate training to enable them to play a full role in implementing this policy.
- Seek opportunities to work with our partners to reduce the environmental impact of our operations, addressing as a minimum, UK government procurement policy, but exploiting other opportunities identified by us and our suppliers where practical.
- We will build environmental considerations into our decision making so that consideration of the impact of our work is embedded through our decision making.
- The OPCC will support Leicestershire Police, as managers of the estate and fleet to fulfil their Sustainability Policy to:
  - Reduce the usage of electricity, gas, water and fuel, while using renewable fuel sources where possible,
  - Reduce the amount of waste produced and reusing, recycling and disposing of what is left in a responsible manner, using circular economy models where possible,
  - Reduce the risk of local air pollution through minimising their contribution to the problem and policing road-related crime,
  - Comply with environmental legislation as a minimum, going beyond strict legal compliance where they can,
  - Benchmark their performance with other emergency services,
  - Adapt to future climatic changes and other environmental issues,
  - Support biodiversity through the use of our estate, their procurement decisions and through policing biodiversity related crime,
  - Use their procurement decisions to promote sustainable outcomes.

## 4. Responsibility and Monitoring

- 4.1. The CEO and the Senior Leadership Team of the OPCC take overall ownership of the Sustainability and Environmental Policy Statement and will promote the importance of this approach to all members of the OPCC team.
- 4.2. Managers are responsible for ensuring that all new relevant entrants undertake appropriate training; and are given adequate time and support during induction to acquaint themselves with the policy and operating procedures.
- 4.3. All personnel to whom this policy applies are responsible for ensuring that they understand the policy and operating procedures and seek guidance and support where necessary.
- 4.4. Compliance with the requirements of the policy will be monitored via:
  - Relevant and timely training.
  - Continuous monitoring by OPCC Compliance/Assurance Officer(s).

## 5. Monitoring

- 5.1. Compliance with, and the effectiveness of, this policy will be reviewed at least once every three years, or in the following circumstances:
  - Changes in legislation and/or government guidance.
  - As a result of any other significant change or event
  - This policy will be reviewed by or on behalf of the Chief Executive to make sure it remains accurate and fit for purpose.